

JOHNSON CREEK BOARD OF EDUCATION
Personnel Committee Meeting Minutes
Tuesday, June 21, 2016
District Office
5:30 p.m.

Chair Kellie Loeb called the meeting to Order.

Members present: Duane Draeger, Kellie Loeb, Rick Wensch, and Superintendent Michael Garvey

Also present: Carol O'Neil

Dr. Garvey verified that the meeting was posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Wensch/Draeger to approve the agenda as posted. Motion carried.

Dr. Garvey presented the promotion review team's recommendation for six teachers to be promoted on the salary schedule. The recommended teachers completed the promotion requirements including their promotion portfolios.

Motion by Wensch/Draeger to recommend the salary schedule promotions to the Board for consideration. Motion carried.

The Committee discussed pay adjustments for teaching team members who accepted additional responsibilities when the District had an unfilled teaching position.

Motion by Wensch/Draeger to recommend to the Board that the following staff receive pay adjustments: Trent Rasmussen, Kelsey Hanson, Mary Kauffman, and Lyndsay Scheibel.
Motion carried.

The Committee discussed the 2016-17 Handbook including salary schedules and the teacher Salary and Stipend Guide.

Motion by Wensch/Draeger to recommend the 2016-17 Handbook and Salary and Stipend Guide to the Board for approval with a 2% increase in base pay for teachers and bus drivers. Base hiring pay for the remaining support staff would remain the same as in the 2015-16 handbook. Motion carried.

Motion by Wensch/Draeger to recommend to the Board that the returning support staff receive a 2% increase in base pay. Motion carried.

The Committee discussed exit surveys. They reinforced an earlier Personnel Committee action which will provide an electronic survey with the option of meeting with an administrator or administrator and Board member.

The Committee discussed merit pay and requested that the administrators prepare recommendations of teachers and support staff to be presented to the Personnel Committee. Dr. Garvey and the administrative team members will prepare the recommendations.

Motion by Wensch/Draeger to move into closed session pursuant to Wis. Stats. § 19.85(1)(c) to review performance data of staff who have requested to receive a new placement on the salary schedule.

Roll Call: Draeger (Y), Loeb (Y), Wensch (Y)

Motion Carried 3-0.

The Committee returned from closed session.

Motion by Wensch/Draeger to adjourn. Motion carried.

Respectively submitted,

Michael P. Garvey, Ph.D.
Superintendent